

# IASMS


## IA School of Management Studies

**The IA School of Management Studies organized an Expert Talk on December 30th, 2023, featuring Dr. Girish Babu M from Christ University.**

Dr. Girish focused on competency building, the spotlight was on two critical skills: Adaptability and Agility. He shared valuable insights on the significance of cultivating these competencies in the modern workplace. As management students both adaptability and agility are major attributes that are sought after by employers. Reflecting on these skills were the major takeaways of the session.






 GPS Map Camera



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19, Hennur Cross, David Layout, Bengaluru, Karnataka 560043, India  
Lat 13.030323°  
Long 77.635841°  
30/12/23 11:43 AM GMT +05:30



 GPS Map Camera



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Karnataka 560043, India  
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Long 77.635773°  
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Lat 13.030148°

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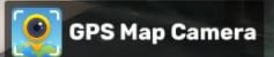
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Long 77.635788°

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Lat 13.030058°

Long 77.635878°

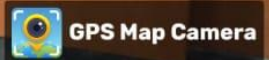
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When we don't manage change effectively, we can expect:

Lower productivity

- Passive and Active resistance
- Turnover of valued employees
- Disinterest in the current or future state
- Apology about the need for change
- Strategies not fully implemented
- People finding work-arounds
- People revert to the old way of doing things
- The change being fully completed
- Disorder and confusion because the way changes



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## Change Management

- Change produces some degree of stress in humans
- Some people perceive change as a threat





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